

University of California Student Association 1020 12th St., Suite #232 Sacramento, CA 95814 510-834-8272 | www.ucsa.org

Resolution to Enact an Annual Mandatory Anti-Misogyny and Trauma-Informed Communication Training for Board Members May 2nd, 2021

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WHEREAS, blatant misogyny and a lack of trauma-informed communication have unfortunately impacted the UCSA Board space through complex systems of oppression that impact the most marginalized members of our Board; and

WHEREAS, due to these systems, prior UCSA Boards have been composed of a majority of cisgender men, leading to a power dynamic in which women and non-cisgendered students in the Board space have often felt silenced; and

WHEREAS, there are survivors of abuse and/or assault/harassment who sit or have sat on our Board and have experienced retraumatization and/or triggers due to language used and/or actions made while serving in the Board space; and

WHEREAS, there are currently no required training(s) dealing with anti-misogyny or trauma-informed communication for UCSA Board members.

THEREFORE BE IT RESOLVED, the official platform<sup>1</sup> of the UC Student Association shall be updated to represent the values expressed in this resolution; and,

THEREFORE BE IT FURTHER RESOLVED, that UCSA Staff work with relevant organizational allies to draft and enact both an Anti-Misogyny training and a Trauma-Informed Communication training; and

THEREFORE BE IT FINALLY RESOLVED, that the UCSA Chair work to update the UCSA Bylaws to ensure these training(s) be mandatory for all new Board members to complete at the July Board Retreat, or in the first month of their term.

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<sup>&</sup>lt;sup>1</sup> Official UCSA Platform: