



University of California Student Association
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Resolution to Amend the UCSA Bylaws to Mandate an Anti-Misogyny & Trauma-Informed Communication and Anti-Ableism & Disability Justice Trainings for all Board members
August 7, 2021

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WHEREAS, the 2020-21 UCSA Board [unanimously approved of a Resolution at their May 2021 Board meeting](#) to enact an annual mandatory anti-misogyny and trauma-informed communication training for all Board members; and

WHEREAS, the 2020-21 UCSA Board [unanimously approved of a Resolution at their May 2021 Board meeting](#) to enact an annual mandatory anti-ableism and disability justice training for all Board members; and

WHEREAS, the current UCSA Bylaws do not reflect the need for these training or require them to occur at the UCSA Board Retreat/Orientation or in the first month of a new Board members term.

THEREFORE BE IT RESOLVED, the official platform¹ of the UC Student Association shall be updated to represent the values expressed in this resolution; and,

THEREFORE BE IT FURTHER RESOLVED, that Article 1, Section 4, Subsection 3 of the UCSA Bylaws² be amended as follows:

Subsection 3. Transition and Annual Board Retreat

A mandatory Board transition retreat will occur with a regular meeting in the summer (e.g. July). The retreat shall include trainings, workshops, roundtable discussions, team building exercises, and other programs of such nature, as well as a discussion of the annual review and audit. The retreat shall be facilitated by the Executive Officers. UCSA Staff shall provide support for the officers as necessary in order to ensure a smooth transition. The retreat shall include a discussion of the previous Board's transition report, facilitated by the Executive Officers.

¹ Official UCSA Platform

<https://docs.google.com/document/d/14Q3aR320Os1xSlzP1R6dlFZkBDGiF15swdWYYh6yxtM/edit?usp=sharing>

² UCSA Bylaws

https://docs.google.com/document/d/1KOGxf8R3mEm7NRPD1N_ZE8SHTQ2LuLWBqt7v5bGgMkg/edit?usp=sharing



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The Board retreat must include mandatory fiduciary training for the entire board. The training should be, but is not required to be, presented by someone with experience providing such training to student fiduciaries (e.g. someone who provides fiduciary training to the board of a student cooperative). UCSA staff and the Executive Committee shall require any board member who fails to attend (or otherwise misses) the mandatory fiduciary to promptly go through a makeup training before participating in any board meetings or other activities for which lack of fiduciary training creates outsized risk to the organization. Returning board members are required to ~~do~~ go through fiduciary training again. This is intended to ensure that board members do not forget their training and unnecessarily expose the organization and/or themselves to financial and/or legal liability. Although the UCSA Charter does not not allow the bylaws to prohibit their own suspension, the Board is hereby warned that suspending (or failing to strictly follow) this bylaw can place both this organization and individual board members at legal and financial risk. The Board will determine in a future revision to this provision of the bylaws what to do about proxies.

The Board retreat must include mandatory trainings focused on anti-misogyny and trauma-informed communication as well as anti-ableism and disability justice, required to be completed by all Board members. Any Board member not present for these trainings at the Board retreat must complete them in the first month of their term. UCSA staff shall work with outgoing Executive Officers to ensure that these trainings are provided by skilled professionals or organizational coalition partners with expertise in these issue-areas, and that make-up trainings are provided to Board members who are unable to attend the Board retreat.

THEREFORE BE IT FINALLY RESOLVED, the UCSA Executive Director shall update the UCSA Bylaws to reflect these changes.