



University of California Student Association
1020 12th St., Suite #232
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Resolution to Support Laborers during COVID-19
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WHEREAS, University of California Policy PACAOS-120 recognizes "As members of the campus community, students have a substantial interest in the governance of the University. Their participation has increased significantly in the last decades, and the University has benefitted from it."

WHEREAS, Regents Policy 4400 outlines the University's commitment to diversity, and "acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented."

WHEREAS, People of color have been historically concentrated in lower-paying titles and that their advancement is more limited to their white counterparts, therefore the majority are the foundation of the UC system.

WHEREAS, AFSCME 3299 is a UC-wide union where the majority of union members are service workers, patient care workers and people of color.

WHEREAS, AFSCME 3299 has been the backbone of the university and where admin, whom are majority white, decide how their roles operate.

WHEREAS, Regardless of the added strains during this unprecedented time, these workers do not have adequate protective gear.

WHEREAS, Remote learning has been challenging with inadequate access to appropriate software and technology for remote learning, disproportionately affecting workers at the core of the academic system.

WHEREAS, Student workers have continued to stress the little security in safety and employee support, such as confusion over hazard pay, what resources will be given, and how much work time a worker may receive.

WHEREAS, The University of California has received \$260 million for campus operations



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(to be dispersed evenly between students and the enterprise) and \$288 million for medical centers, with millions more likely released.

THEREFORE BE IT RESOLVED, the official platform of the UC Student Association shall be updated to represent the values expressed in this resolution; and,

THEREFORE BE IT FURTHER RESOLVED, that guaranteed and free childcare is available for all employees who need assistance, especially for frontline workers.

THEREFORE BE IT FURTHER RESOLVED, the UC Student Association condemns any injustice towards UC workers during this highly tumultuous time, including the firing of UCSC Graduate Student Association co-president Yulia Gilichinskaya and at least 73 other graduate student employees whose' spring contracts were terminated in response to wildcat protesters.

THEREFORE BE IT FURTHER RESOLVED, urges the UC to give student workers the proper communication and security, including paid time off, the option of remote work if possible, and education of their employee rights.