

Resolution in solidarity with IT workers at the UCSF campus

Sponsor: Nima Ostowari, UCSA Labor Relations Officer

WHEREAS, the University of California (UC) is laying off and outsourcing 17% of the Information Technology (IT) staff at the San Francisco campus as a part of a \$50-million contract awarded to the Hindustan Computers Limited America firm (HCL)¹;

WHEREAS, the 2015-16 Board of Directors of the University of California Student Association (UCSA) expressed UC students' concerns about outsourced labor with the "Resolution Supporting Systemwide Labor Insourcing in the University of California"²;

WHEREAS, the 2016-17 Board reaffirmed these concerns with the "Resolution to Reaffirm Support of Systemwide Insourcing and Urge Gov. Brown to Sign SB 959"³;

WHEREAS, those replacing the IT workers are "foreign nationals brought to the United States under the H-1B program by a U.S. subsidiary of HCL Technologies"⁴;

WHEREAS, this represents a misuse of the H-1B program, as attested to by various U.S. legislators⁵;

WHEREAS, this contract sets a precedent for other universities in the UC system to follow a similar route of action, subjecting the jobs of thousands of skilled IT workers to outsourcing, putting in danger these workers' livelihoods;

WHEREAS, the loss of the services of skilled IT workers threatens the quality of care that patients at the San Francisco campus institutions will receive;

THEREFORE BE IT RESOLVED, That the Board of Directors of the University of California Student Association opposes the UC's attempt to outsource 17% of the IT workforce at its San Francisco campus and stands in solidarity with the workers there who are subject to lay-offs;

THEREFORE BE IT FURTHER RESOLVED, That the Board of Directors at the University of California Student Association opposes any future attempt to replicate this attempt at other UC campuses.

¹ <http://www.cio.com.au/article/606460/university>

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<http://ucsa.org/wp-content/uploads/2015/09/ResolutionSupportingSystemwideLaborInsourcingintheUniversityofCalifornia.pdf>

³ <http://ucsa.org/wp-content/uploads/2015/09/UCSA-SB-959-Resolution.docx.pdf>

⁴ http://www.cwa-union.org/sites/default/files/napolitano_ucsf_h1b_11.10.16.pdf

⁵ <http://ucsdguardian.org/2016/11/06/u-s-legislators-send-napolitano-letters-against-outsourcing-ucsf-tech-jobs/>