



## UCSA Resolution- UC Presidential Selection Process

WHEREAS, the University of California (UC), as a public system of higher education committed to the dissemination of knowledge and excellence towards its student body, necessitates a solid leadership authority in the form of the position classified as “President”;

WHEREAS, the President effectively represents the consolidated moral, ethical, logistical, financial, management, philosophical, and pragmatic needs of each of the ten (10) campuses that compose the UC system, through their role as, “the guardian of the public trust, ensuring legal and ethical compliance, managing system risk, and providing information regarding University activities”;<sup>1</sup>

WHEREAS, these needs to which the President is, by default of their position, responsible in fulfilling are on the behalf of the faculty, staff, and students of each campus within the UC system, hereby referred to as “constituents”;

WHEREAS, the person filling the role of President is therefore an individual who must be held in high regard by all constituents;

WHEREAS, the constituents comprised of undergraduate, graduate, and professional students across the UC system coalition within their respective campuses through student governments;

WHEREAS, the student governments of the UC campuses coalition under the banner of the UC Student Association, hereby referred to as “UCSA”;

WHEREAS, UCSA, as a representative voice and body for all UC students, is underrepresented in the Student Advisory Committee responsible for consulting UC Regents on the issue of selecting and hiring the UC President;

WHEREAS, the UC Regents have a responsibility to the constituents of the UC system, and therefore to UCSA as the representation of UC students system-wide;

WHEREAS, the decision to appoint a new President impacts the experience of every UC student, and the UC Regents are charged with the responsibility of finding avenues “to permit significant student participation within the limits of attainable effectiveness”;

WHEREAS, the UC Regents have not been fulfilling this responsibility as represented by the manner through which they performed the duty of selecting the UC President during the hiring process;

<sup>1</sup> Regents Policy 1500: Statement of Expectations of the President of the University, <http://regents.universityofcalifornia.edu/governance/policies/1500.html>

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WHEREAS, transparency and information in the hiring process of the UC President by the UC Regents has neither been treated as a key priority in the case of students in spite of their primarily sizeable portion of the constituents, nor been fairly offered to students as a portion of the constituency who are disproportionately underrepresented by the amount of seats in the Student Advisory Committee and allotment of voting members of the UC Regents;

THEREFORE, LET IT BE RESOLVED, that the UCSA urges the UC Regents to increase student representation on the Student Advisory Committee and proliferate a system of shared governance<sup>2</sup> during the hiring process of any new UC President by means of both additional seats on the committee, as well as *ex-officio* seats for those students who wish to go above-and-beyond their normal duties as students and become more informed and involved in the process;

LET IT BE FURTHER RESOLVED THAT, those seats defined as *ex-officio* on the Student Advisory Committee, which are non-voting seats and exist for the purposes of adding additional and possibly underrepresented student opinions to the UC President hiring process, will be reserved and made exclusively for students who are non-elected members of UCSA, which amounts to all UC students, and that each campus can have up to three (3) *ex-officio* seats on the Student Advisory Committee;<sup>3</sup>

LET IT BE FURTHER RESOLVED THAT, the three (3) *ex-officio* seats on the Student Advisory Committee made available to each UC campus will follow the format of one (1) undergraduate student, one (1) graduate student, and one (1) professional student per campus, except in cases wherein a campus may not have a professional school, college, or department, and in such a case the format will be one (1) undergraduate student, one (1) graduate student, and one (1) additional undergraduate or graduate student as decided by each UC campus;

LET IT BE FURTHER RESOLVED THAT, the selection of students who will hold *ex-officio* seats will occur no later than three (3) months after the decision to form the Student Advisory Committee for the purposes hiring a new UC President, and the process for selecting *ex-officio* members at each UC campus will be determined by applications to UCSA by each UC campus;

LET IT BE FURTHER RESOLVED THAT, the transparency of information between the UC Regents, the Student Advisory Committee, and UCSA during all UC Presidential hiring processes will be a key priority for all parties herein stated, such that the

<sup>2</sup> American Association of University Professors, “Statement on Government of Colleges and Universities”, <http://www.aaup.org/file/statement-on-government.pdf>, Stressing the importance of “shared governance” of the UC system

<sup>3</sup> Regents Policy 7101: Policy on Appointment of the President of the University, <http://regents.universityofcalifornia.edu/governance/policies/7101.html>, SAC has specifically asked that UCSA proposes new language on this policy

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dissemination of information and opportunities to respond to any and all decisions during the hiring process will occur on timelines during which all parties herein stated (the UC Regents, the Student Advisory Committee, UCSA) will have an opportunity to fairly participate and consult;

LET IT BE FURTHER RESOLVED THAT, the timelines for the dissemination of information and opportunities to respond in all cases, except those with the prefix label “emergency” cases, will be one (1) week at each step in the process, such that whenever a decision is made or new information is obtained it is the responsibility of the UC Regents, the Student Advisory Committee, and UCSA to make that information available to each other (the UC Regents, the Student Advisory Committee, and UCSA) at least one (1) week prior to that decision or information (a) becoming a set point upon which further decisions are made, and (b) becoming public information;

LET IT BE FURTHER RESOLVED THAT, the timelines for the dissemination of information and opportunities to respond for those cases with the prefix “emergency” will be forty-eight (48) hours at the minimum, such that whenever a decision is made or new information is obtained it is the responsibility of the UC Regents, the Student Advisory Committee, and UCSA to make that information available to each other (the UC Regents, the Student Advisory Committee, and UCSA) at least forty-eight (48) hours prior to that decision or information (a) becoming a set point upon which further decisions are made, and (b) becoming public information;

LET IT BE FURTHER RESOLVED THAT, responses to either a decision made or new information availability by either the UC Regents, the Student Advisory Committee, and UCSA are solely the responsibility of each party to make, such that failure to make the one (1) week deadline for which to respond in normal cases, or the forty-eight (48) hour deadline in emergency cases, will result in either party’s (the UC Regents, the Student Advisory Committee, and UCSA) forfeit of their ability to respond to that particular decision or set of information insofar as the other parties are concerned;

LET IT BE FURTHER RESOLVED THAT, failure to respond to a particular decision or set of information within the one (1) week deadline for normal cases, or the forty-eight (48) hour deadline for emergency cases, does not in any way equate to the forfeiture of either party’s (the UC Regents, the Student Advisory Committee, and UCSA) ability or responsibility to continue receiving decisions or information from each other and responding within the normal and emergency deadlines set within this resolution;

LET IT BE FURTHER RESOLVED THAT, in the case of confidentiality agreements due to the sensitivity of information, both voting and *ex-officio* members of the Student Advisory Committee as defined in this resolution will be subject to confidentiality agreements and are expected to keep those agreements subject to all laws associated with them;

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LET IT BE FURTHER RESOLVED THAT, the confidentiality agreement signed by the President-designate be considered valid until an official statement of appointment is issued by the UC Office of the President and the UC Regents to all constituents of the University of California including students, staff, and faculty;

LET IT BE FURTHER RESOLVED THAT, due to the role the UC Student Regent and the UC Student Regent Designate have within the UC system, both will be responsible for keeping in contact with the UC Regents, the Student Advisory Committee, and UCSA on all matters concerning the UC President hiring process through a single report sent out to each party by the last day of each month of the UC President hiring process;

LET IT BE FURTHER RESOLVED THAT, the UC Student Regent and the UC Student Regent Designate report sent out to the UC Regents, the Student Advisory Committee, and UCSA each month of the UC President hiring process will encompass the scope of the progress the hiring committee has made, misunderstandings either party has during the process, and the opinion(s) of both the UC Student Regent and the UC Student Regent Designate;

LET IT BE FURTHER RESOLVED THAT, the UC Student Regent and the UC Student Regent Designate report sent out to the UC Regents, the Student Advisory Committee, and UCSA each month of the UC President hiring process must be tailored to a public audience, such that it must be available for posting to the public and, therefore, must not break confidentiality requirements set forth between the UC Regents, the Student Advisory Committee, and UCSA during the hiring process.

LET IT BE FURTHER RESOLVED THAT, at the beginning of each fiscal year, UCSA shall submit a list of recommendations stating the organization's collective expectations for the President, in order to ensure administrative transparency and collaboration with students.

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